

Composition of New Board of Reorganized Patriot Coal

Pursuant to Section 10.3(b) of the Debtors' Joint Plan of Reorganization Pursuant to Chapter 11 of the United States Bankruptcy Code, dated November 4, 2013 [ECF No. 4927] (the "**Plan**")¹ and section 1129(a)(5) of the Bankruptcy Code, this Plan Supplement sets forth the anticipated composition of the New Board as of the Effective Date.² Director compensation will be determined subsequent to the Effective Date.

1. Timothy J. Bernlohr

Mr. Bernlohr founded TJB Management Consulting in 2005. Mr. Bernlohr is the former President and Chief Executive Officer of RBX Industries, Inc. Prior to joining RBX in 1997, Mr. Bernlohr spent 16 years in the International and Industry Products division of Armstrong World Industries, where he served in a variety of management positions. Mr. Bernlohr currently serves as Lead Director of Chemtura Corporation (since 2010), as a director and as a member of the audit and nominating and governance committees of Atlas Air Worldwide Holdings, Inc. (since 2006), as a director and member of the compensation, nominating and governance committees of Rock Tenn Corporation (since 2011), and as a director and chairman of the compensation committee of Cash Store Financial Services Inc. (since 2013), all publicly held companies. Mr. Bernlohr is also chairman of Champion Home Builders, Inc., and of The Manischewitz Company and is Lead Director of Contech Engineered Solutions, LLC. Within the last five years, Mr. Bernlohr was a director of Aventine Renewable Energy Holdings Inc., WCI Steel, Inc., Smurfit Stone Container Corporation, and Ambassadors International Inc., all publicly held companies. Mr. Bernlohr is a graduate of Pennsylvania State University.

2. Charles H. Cremens

Mr. Cremens has thirty years' experience restructuring public and private companies. He was CEO of Spirit Finance Corporation, CEO of Conesco Finance Corporation, and President of WMF Group, Ltd. during their restructurings. Prior to those assignments, he was Chief Investment Officer of Beacon Properties Corporation, President of Real Estate Investments at Aetna Life & Casualty Company, and held various executive management positions at Bank of Boston. He presently is a director of Capmark Financial Group Inc., Tactical Holdings and Specialty Brands Holdings. Within the last five years, he has served as a director for Conexant Systems, Inc. Kerzner International, Intrawest Holdings, and General Growth Properties. Mr. Cremens is a graduate of Williams College.

¹ Capitalized terms used but not defined herein have the meanings given to such terms in the Plan.

² Subject to the Restructuring Transactions and the New Board, the directors of the Subsidiary Debtors immediately prior to the Effective Date will continue to serve in their current capacities after the Effective Date.

3. Eugene I. Davis

Mr. Davis is Chairman and Chief Executive Officer of PIRINATE Consulting Group, LLC, a privately held consulting firm that he founded in 1997. Mr. Davis is also the Chairman of the Board of Directors of Atlas Air Worldwide Holdings, Inc. and has been a member of its Audit Committee and Compensation Committee since July 2004 and of its Nominating and Governance Committee since March 2006. Previously, Mr. Davis served as President, Vice Chairman and Director of Emerson Radio Corporation and Chief Executive Officer and Vice Chairman of Sport Supply Group, Inc. He began his career as an attorney and international negotiator with Exxon Corporation and Standard Oil Company (Indiana) and as a partner in two Texas-based law firms, where he specialized in corporate/securities law, international transactions and restructuring advisory. Mr. Davis is currently the Chairman of Cash Store Financial Services Inc., and is also a director of the following four public companies: Global Power Equipment Group Inc., Spectrum Brands, Inc., WMI Holdings Corporation, and U.S. Concrete, Inc. He is also a director of ALST Casino Holdco, LLC, Trump Entertainment Resorts, Inc. and Lumenis Ltd., whose common stock is registered under the Securities Exchange Act of 1934 but does not publicly trade. During the past five years, Mr. Davis has also been a director of Ambassadors International, Inc., American Commercial Lines Inc., Delta Air Lines, Dex One Corporation, Foamex International Inc., Footstar, Inc., Granite Broadcasting Corporation, GSI Group, Inc., Ion Media Networks, Inc., Knology, Inc., Media General, Inc., Mosaid Technologies, Inc., Ogelbay Norton Company, Orchid Cellmark, Inc., PRG-Schultz International Inc., Roomstore, Inc., Rural/Metro Corporation, SeraCare Life Sciences, Inc., Silicon Graphics International, Smurfit-Stone Container Corporation, Solutia Inc., Spansion, Inc., Tipperary Corporation, Viskase, Inc. (not a public corporation since 2008) and YRC Worldwide, Inc. Mr. Davis holds a bachelor's degree from Columbia College, a master of international affairs degree (MIA) in international law and organization from the School of International Affairs of Columbia University, and a Juris Doctorate from Columbia University School of Law.

4. Bennett K. Hatfield

Mr. Hatfield was named President of Patriot in May 2012 and has served as Chief Executive Officer and Director since October 2012. He joined Patriot as Chief Operating Officer in September 2011. Prior to joining Patriot, Mr. Hatfield served as President, Chief Executive Officer and Director of International Coal Group, Inc., from March 2005 until the company was sold in June 2011. Mr. Hatfield previously served as President, Eastern Operations of Arch Coal, Inc., from March 2003 until March 2005, and Executive Vice President and Chief Commercial Officer of Coastal Coal Company from December 2001 through February 2003. Mr. Hatfield joined Massey Energy Company in 1979, where he served in a number of management roles, most recently as Executive Vice President and Chief Operating Officer from June 1998 through December 2001. Mr. Hatfield is a board member of the West Virginia Coal Association and of the National Mining Association. Mr. Hatfield is a Licensed Professional Engineer with a Bachelor of Science degree in Mining Engineering from Virginia Tech.

5. Daniel D. Smith

Mr. Smith served as the Senior Vice President of Energy & Properties at Norfolk Southern Corporation from December 1, 2003 until his retirement on July 1, 2013, and was responsible for coal marketing, real estate and Pocahontas Land Corporation. He served as President of NS Development from 2001 to 2003, and President of Norfolk Southern's Pocahontas Land subsidiary from 1995 until his retirement. Mr. Smith has served as an Independent Director of Corsa Coal Corporation since July 31, 2013. Mr. Smith has served on several professional boards, including the American Coal Council, National Coal Council, Virginia Center for Coal and Energy Research, West Virginia Coal Association, and Virginia Coalfield Economic Development Authority. He is a Licensed Professional Engineer in multiple jurisdictions. Mr. Smith holds a Bachelor of Science Degree in Industrial Engineering and Operations Research from Virginia Tech.